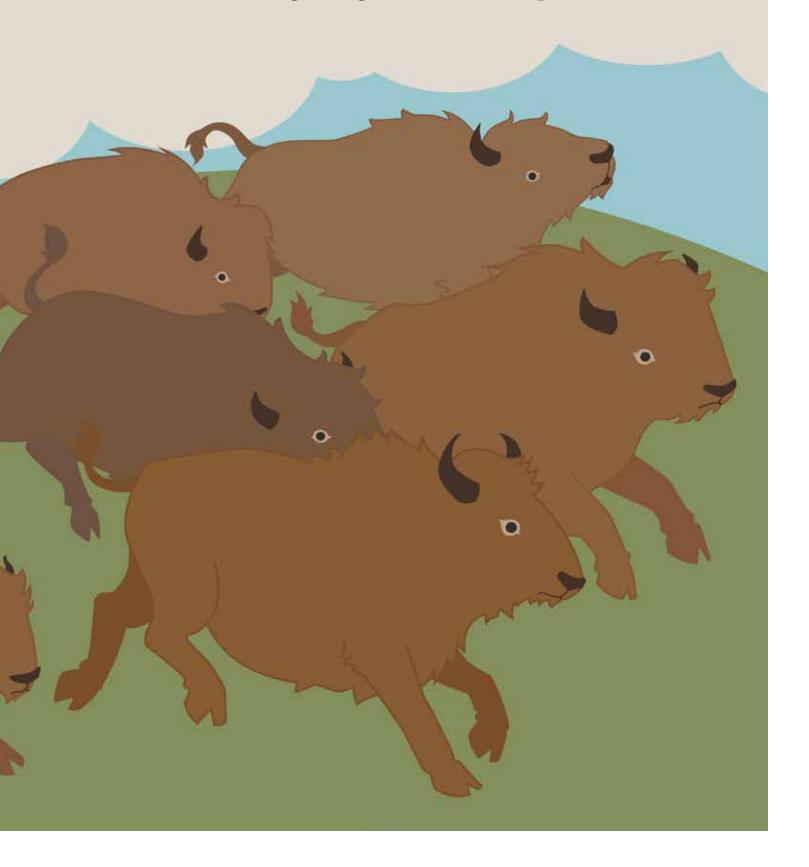
andy iakobson

learning, design & illustration portfolio



contents.

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contact information page 35



about me.

Hi, I'm Andy.

I'm a training developer with a background in design and illustration. I love working in training because it gives me an opportunity to combine three of my core passions; being creative, making practical things, and lifelong learning.

You'll find that the contents of my portfolio reflect this. The training experiences I create are structured and purpose-built; I use activities and interactions to reinforce each key objective, and to ensure that learners understand the expectations for applying their training on the job. At the same time, I strive to make training materials that captivate the learner because they are interesting, unique and easy to use.

Finally, I respect the learners I work with. I believe that people want to learn, and that my job is to create materials that empower them to do so.

Outside of work, I'm a mixed vegetable farmer, an equestrian, and dedicated arts and culture volunteer. As unrelated as these hobbies might seem, they really feed into my work a great deal; farming develops my work ethic, horsemanship teaches me genuine communication, and my volunteer work gives me an opportunity to practice my leadership skills.

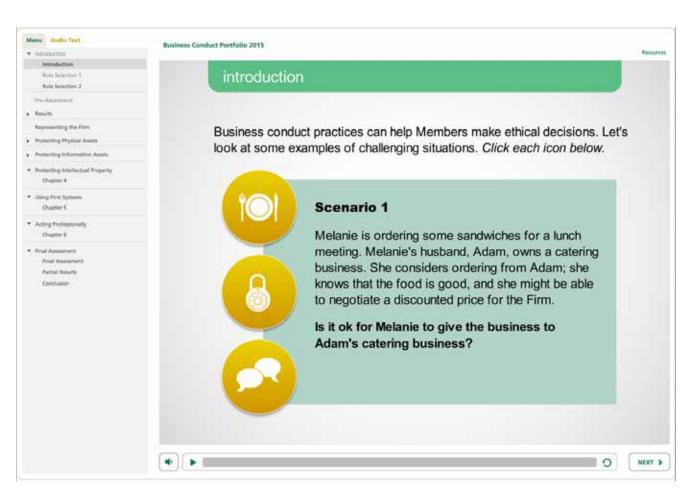
e-learning.

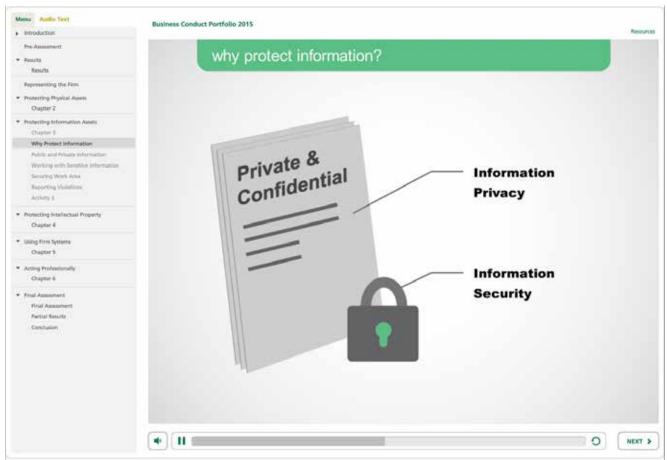
On the next few pages, you'll find examples of e-learning modules that I have developed. I work primarily in Articulate Storyline, and have some experience in Adobe Captivate. I have also created detailed layouts in Illustrator that would later be turned into interactive courseware by other members of my team.

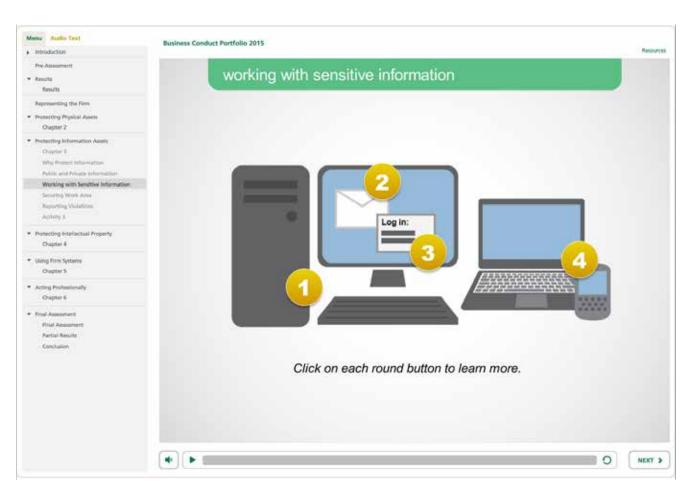
I aim to create learning that is engaging, intuitive and effective. I offer learners plenty of opportunities to practice their skills in meaningful contexts, and always ensure that they come out with all the knowledge they need to achieve their on-the-job expectations.

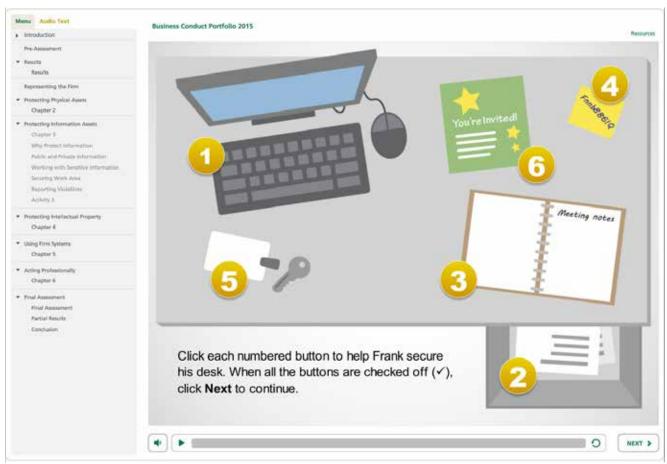
Pages 7-8 Screens from a 'Business Conduct' e-learning module (built in Articulate Storyline)

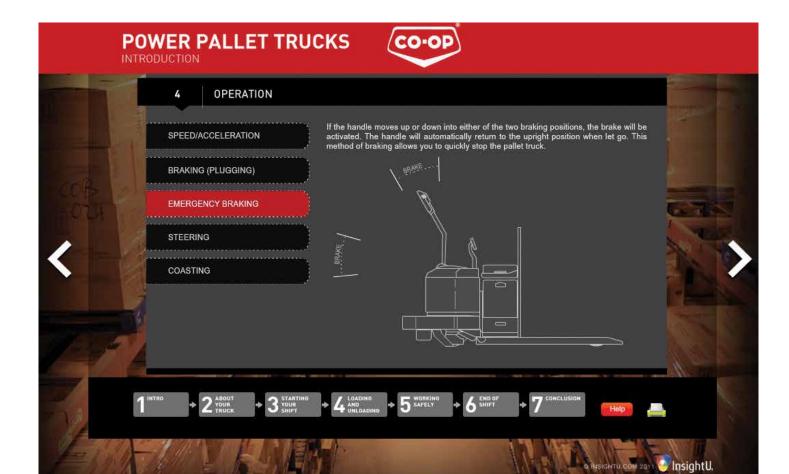
Pages 9-11 Selections from various custom-built e-learning module layouts

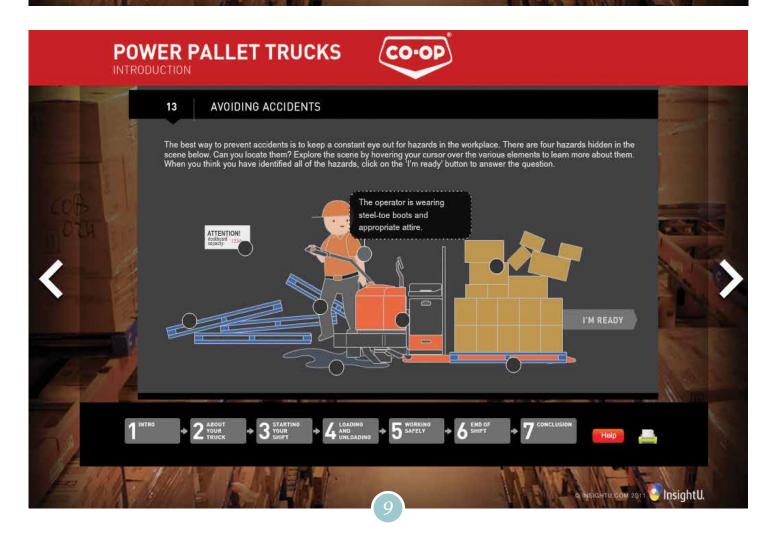


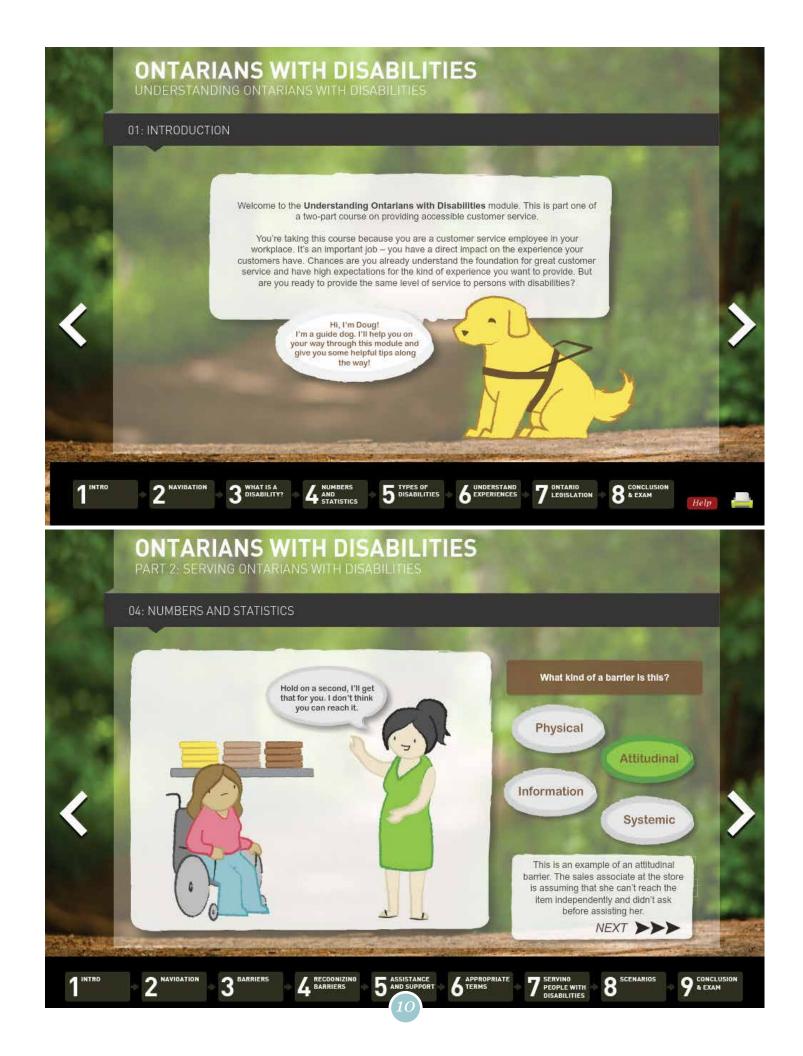
















4 DETERMINING > 5 REPORTS & FOLLOW-UP



document design.

Job aids, tip sheets and instruction manuals can support training by giving learners materials that they can refer back to while doing their job. In my work, I have created everything from quick one-page guides on accessing new applications to full printable courses and instruction manuals.

I leverage my graphic design experience to create materials that are easy to read, eye-catching and intuitive. Where applicable, my documents match the look and feel of my training modules, so that learners can feel a sense of continuity between their training and on-the-job support.

Pages 13-14 Two task-specific 'job aid' documents

Page 15 Instruction manual for a Learning Management System

Page 16-17
Two sets of printable self-study courses

ADP Employee Self Service

Registering Your Account (USA)

Collecting your pay stubs, accessing your W2 forms and updating your personal details is about to get a lot easier. After taking a few minutes to sign up for **Employee Self Service**, you will be able to access your pay, contact and work information from any computer, at any time.

Begin Registration





Before you register, help us find you in our records.



Access the landing page at https://workforcenow.adp.com

- 1 In the First Time User? box, click Register Here
- Enter the following registration code: XXXXX (case sensitive)

Verify Identity

Verify your identity by filling in all of the required fields.

- Fill in your First and Last name
- 4 Enter your SSN, EIN or ITIN

Eirst name* Last name* SSN, EIN, or ITIN* Type it again* 4

Set Up your Account

Follow the instructions on the following page to:

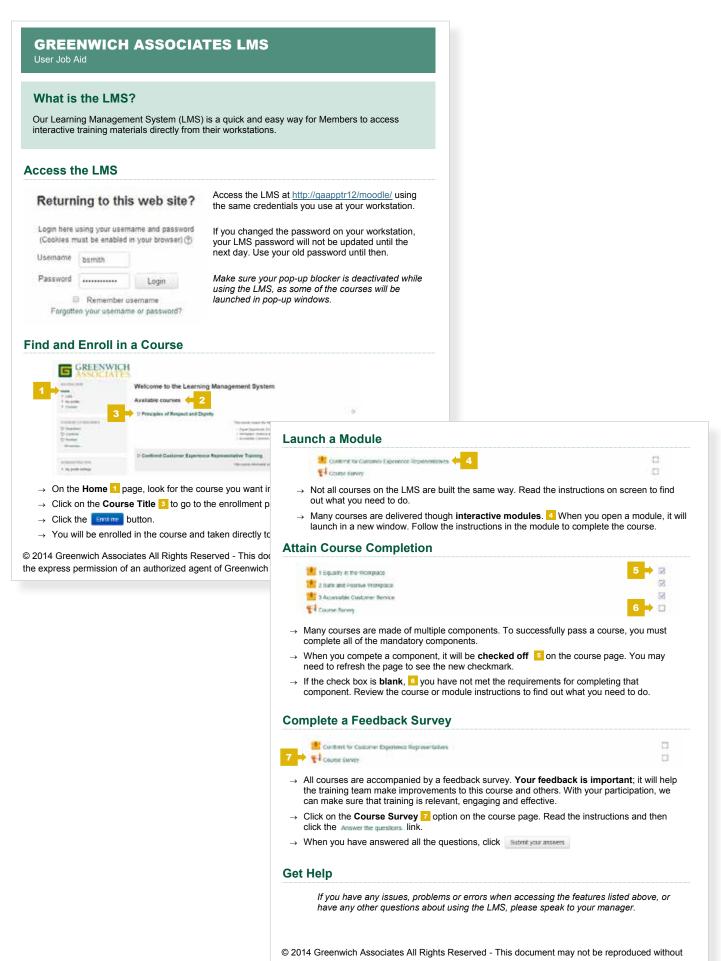
- Enter your contact information
- Create your user ID and password
- Set up your security questions
- Read and agree to the Terms and Conditions

Activate Your Account

An **Activation Code** will be sent to the email you set up on the previous page. After you enter the code into the registration form and review your information, you will be successfully registered for *Employee Self Service*. You can now access the site with your User ID and password.



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InsightUTM LMS

0 0

Overview

This user manual will help your administrative team become comfortable with our state-of-the-art refurbished learning management system. With a bit of practice and understanding, you will be able to comfortably use your LMS to its full capabilities and create dynamic courses and programs for your organization's learners.

Table of Contents

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1.0 Your Interface	page :
2.0 Creating Your Course Foundation	page :
2.1 Basic Information	page 5
2.2 Configuring Attributes	page 6
2.3 Additional Configuration	page 7
2.4 Creating Assessments	page 5
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6.1 Editing Content	page 2
6.2 Adding Steps	page 2
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7.1 User Groups	page 2
7.2 People	page 2
7.3 Organization	page 3
8.0 Tools	page
8.1 Reports	page 1
8.2 Dashboard Configurator	page :
8.3 Account Statistics	page :
8.4 News & Announcements	page 3
10.0 Afterword	page :

1

6.2 Adding Steps

After completing your first page, look down at your **Timeline**. You will see a tile representing Step 1, the page you are currently working on. When you click on this tile, several icons will appear overhead:



Use this icon to Move your page in the step order.

Use this icon to Edit the properties (name and template) of the selected screen.

Use the Create New icon to add a new screen.

Delete a screen in its entirety by clicking on this icon.

When you click on the Create New icon, a second tile will be added to the timeline. This page will also start a new Parent Section. If you would like to set this screen up as a Child within the previous section, click on the Move icon and drag the tile towards the previous screen. Release when the icon on the bottom right flashes red.



Creating Parent and Child screens can be helpful for student navigation. By using buttons, you can give your students the option of jumping between individual screens or full sections. For example, in the case below, clicking on a Next Page button would take you to Step 1.1, while a Next Section button would take you directly to Step 2.



The Basic Information panel for a program is very similar to the courseware panel. Most of the required information can be set up in the same way.



The Program Title is the full name of your new program.

You also have the option to create an abbreviated Short Title to refer to your program.

3 A Program Code establishes a specific program identity within the system. You can create a code using any combination of letters and numbers, providing that the code is unique to each program.

The Description is an optional field you can use to give students a brief overview of the program content before they begin. You can provide a summary of the included courses, review the necessary prerequisites, or go over any additional instructions for completion.

Using the Program Type drop-down, you will be able to chose between making this program public or private. Public programs can be seen by all students, while Private programs can only be viewed by the students who have been assigned to them.

Just like with courses, you can chose to organize your program into a new or existing Program Category. To assign the program to an existing category, select it from the drop-down. To add a new one, click on the Manage Program Category button and select New Category.

The Duration field allows you to specify the amount of time allotted for this program. This gives your student a rough estimate of how much time they should expect to spend on the material.

25

12



INTRODUCTION

"FILL IT UP PLEASE" - Would you know what to do?

By the end of this course, you will be able to:

- 1. Identify the appropriate use of Diesel fuel.
- 2. Distinguish the basic properties and use of Winter and Summer Diesel fuels.
- 3. Describe the basic properties and use of Cetane ratings in Diesel fuels.
- 4. List the types of Diesel fuel contaminates and describe the corresponding contaminate properties.
- 5. Describe the Co-op Diesel fuel lubricity requirements.
- 6. Describe the properties and variations for Bio Diesel.



PETROLEUM

SECTION 1 → APPROPRIATE USE OF DIESEL FUEL

Diesel fuel is not interchangeable with gasoline. Swapping diesel for gasoline or swapping gasoline for diesel will have serious consequences. Always ensure the correct fuel type is used

prior to filling the tank.

There are some signals to look for that may help indicate a diesel vehicle. Click on each of the icons to learn more about identifying the type fuel required.

Always confirm the fuel type and amount back to the customer before starting the pump.



The sound of a diesel engine is different from a gasoline

vehicle. It may sound louder or have a 'knocking' sound. A diesel engine may have more of a rumble than a gasoline.



The word 'diesal' may be written inside the fuel door or

on the fuel cap.

Diesel pump nozzle covers are YELLOW and the Gasoline nozzle covers are BLACK.

Beware: fuel caps can be yellow for both Gas & Diesel



Diesel Fuel has a distinctly different odour than gaso-line. It smells more like oit.



If you are not sure about the kind of fuel required, ALWAYS ask the customer for clarification. While diesel fuel is offered at an increasing number of Co-op locations, be sure to ask your manager about which nearby Co-op locations offer diesel.



"Fill it up with diesel, right away,

PETROLEUM

CO-OP

"Biodiesel" is a blend of regular diesel fuel and bio, typically 95% diesel and 5% bio. "Bio" is a vegetable oil, typically canola or soy bean oil, used to blend biodiesel.

Biodiesel is blended to meet the same specifications as "diesel" and therefore has the same performance properties. Customers should know there are no significant performance differences between a property blended "biodiesel" and "Regular Diesel".



Bio has poorer cold weather performance, but with the use of a quality bio and proper blending of the blodiesel to the same CGSB Spac (including cold weather performance additization), the "blodiesel" will have the same cold weather performance as Regular Diesel.



The heat content of bio is approximately 8% less than Regular Dieset, which can mean slightly less power and fuel economy with biodieset. This has proven to be typically unnoticeable in actual use of biodiesel with a 5% blend.



The storage life of biodiesel may be slightly reduced, although this again hasn't proven to be typically noticeable with a properly manufactured and blended biodiesel.



A reference to B5 or B10, or B100 biodiesel refers to the percentage of bio in a biodiesel, i.e. B5 has 5% bio in a biodiesel & B100 is pure bio.

VEHICLE & MANUFACTURER ACCEPTANCE OF BIO DIESEL >

VEHICLE & MANUFACTURER ACCEPTANCE OF BIO DIESEL. > Original diseal engine and diesel equipment manufacturers (OEMs), like-John Deere, Cummins, Mack, Detroit Diesel, Volvo etc., honor equipment warranty of their engines and equipment with the use of biodiesel with up, to a 5% bio component. With the grawing history of successful use of biodiesel, combined with further testing and public pressure to warranty enginess using higher bio levels has resulted in a number of OEMs warranting engines using bio diesel with up to a 20% bio component.

PETROLEUM



SECTION 2 → ADDITIVES

 A variety of additives aid in engine performance and smooth operation. Additives in gasoline include anti-oxidant compounds, carburetor cleaning agents and anti-loing agents. In addition to these additives, an octane booster is also added. These additives are blended into the gasoline at the refinery and provide a finished product second to none in the industry.



A detergency additive to ensure fuel injector and carburetor cleanliness



A rust inhibitor to protect against rusting.



A winter gasoline antifreeze to protect against fuel line freeze up and carburetor icing caused by any condensation in the vehicle's fuel system



IVD (Intake Valve Deposit) additive to control intake valve

ONTARIANS WITH DISABILITIES

course 1: understanding ontarians with disabilities

WELCOME TO THE UNDERSTANDING ONTARIANS WITH DISABILITIES MODULE

This is part one of a two-part course on providing accessible customer service

You're taking this course because you are a customer service employee in your workplace. It's an important job - you have a direct impact on the experience your customers have. Chances are you already understand the foundation for great customer service and have high expectations for the kind of experience you want to provide. But are you ready to provide the same level of service to persons with disabilities?

Hi, I'm Doug!
I'm a guide dog. I'll help you on
your way through this module and
give you some helpful tipe along
the way!

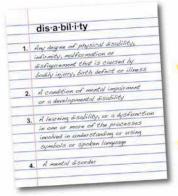


COURSE CONTENTS

- · What is a disability?
- Numbers & Statistics
- · Types of Disabilties
- · Understanding Experiences
- Ontario Legislation

ONTARIANS WITH DISABILITIES

course 1: understanding ontarians with disabilities



The Government of Ontario includes several descriptions in its full definition of disabilities. It covers physical injuries and infirmities, as well as mental impairments, disfunctions and disorders. What does this defenition mean to

Some disabilities are easy to identify. You can think of these as visible disabilities. You might be able to recognize these kinds of disabilities by looking at someone's physical appearance
– for example, they might be using a wheelchair or a prosthetic limb.

There are also many non-visible disabilities. Hearing impairments, muteriess and develop-mental disabilities are just some examples. You might not be able to tell when someone has this kind of disability.

Disabilities vary in their severity and duration. While some may be pernament, others can be temporary or only manifest under specific

ONTARIANS WITH DISABILITIES

course 2: serving ontarians with disabilities

4 → ASSISTANCE AND SUPPORT CONTINUED.

Service Animal

People with disabilities may require the assistance of a trained service animal. These animals perform a variety of tasks - for example, guiding and alerting handlers who have hearing or vision disabilities, or assisting handlers with physical disabilities by carrying objects, pushing door openers, providing support and more. Remem-ber that these are working animals and should not be distracted from their job - do not touch or pet them.

- Hearing animal
- Service animal



Assistive technologies include personal devices (owned and operated by people with disabilities) as well as those provided by your

If an assistive technology or communication service (such as a teletypewriter) is provided at your workplace, your organization is required to ensure that you know how it is to be used.

- Screen-reading software TTY telephone line



People with physical disabilities may require mobility devices. You can help them navigate your workplace by ensuring that their path is clear, and directing them to ramps, elevators and automatic doors. However, remember not to touch or move any kind of assistive

- Hearing aid
- Cane Wheelchair
- Scooter

ONTARIANS WITH DISABILITIES

course 2: serving ontarians with disabilities

The first step to serving any kind of customer is being polite and respectful in your language. When talking to or referring to a person with a disability, use words that are not demeaning or

Instead of...

Use...

Instead of...

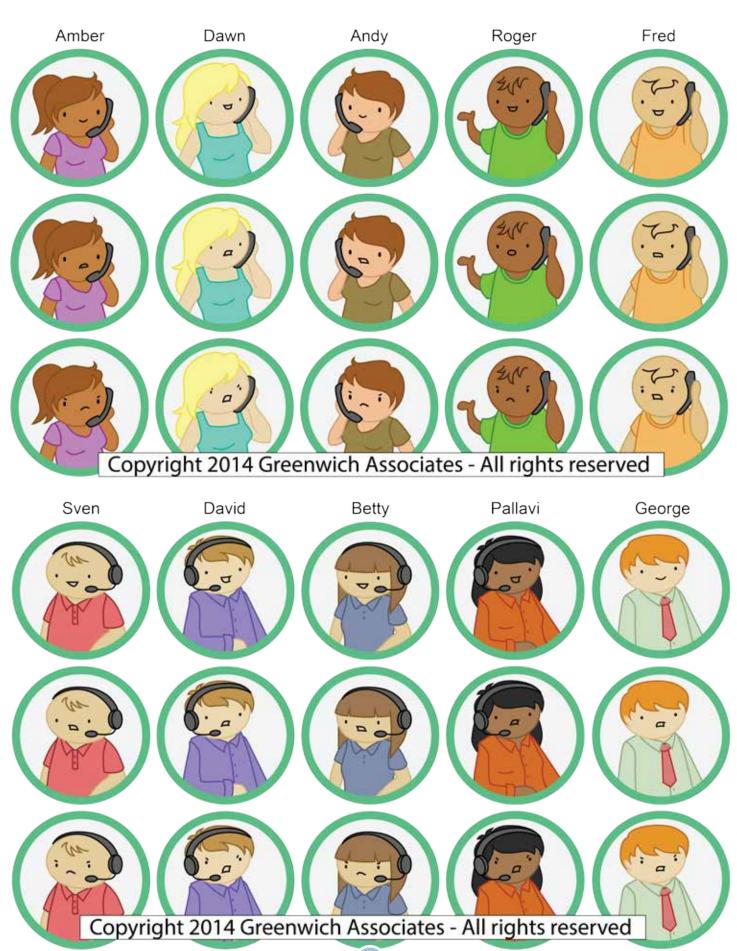
vector illustration.

Being able to create my own illustrations in Adobe Illustrator gives me a lot of freedom when building courses and other training materials. I'm able to produce characters, icons, logos and other graphic elements in a quick and cost-effective manner.

Vector illustrations are flexible, because they can be expanded to any size and continuously edited and adjusted to create new work. In this way, I can really speed up the production process by employing templates and consistent visual styles.

Page 19 Character & emotion sheet for use in e-learning courseware

Pages 20-21 Selection of vector illustrations

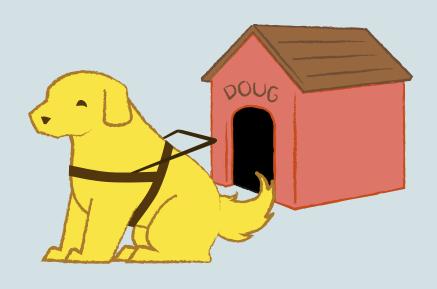
















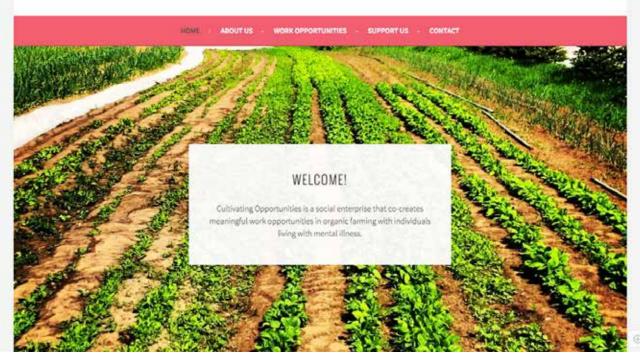
web design.

I have had the opportunity to work on a variety of web projects. Usually, I'll take advantage of WordPress and other template-driven design tools to create straightforward websites at a minimal cost. However, I've also had the opportunity to design fully customized layouts for much more complex and content-heavy web portals.

Page 23 Template-based WordPress site design

Pages 24-25 Custom website layouts for the National Magazine Awards and Lifestyler magazine.







Cultivating Opportunities connects people to meaningful work, farmers to alfordable labour, and the local community to fresh, wholesome food. We do so by means of a barter/ enterprise model, in which we work for a sustainable farmer in exchange for harvested produce, the produce in turn we sell at local markets to make an income.

In 2014, Cultivating Opportunities hired three individuals to help the organic grower/ distributor Frall Foods grow organic vegetables on Elmgrove Farm in Sutton, Ontario. A portion of the vegetables we then sold as part of a weekly food basket program (or CSA-Community Supported Agriculture) primarily to staff of the Canadian Montal Health Association—York Region, South Simcoe branch. Through the sale of these CSA memberships, Farm Assistants were provided a wage for their labour. Additionally, Assistants were given a weekly share of the vegetables grown, so they too were able to reap the tasty benefits of their labour!

This season, we will be working once again with Frall Foods, who are happy to be able to increase their growing production as a result of our labour support.















LOGIN

HOME

SUBMISSIONS

JUDGING GALA RESOURCES

NEWS

WINNERS ABOUT US

The 36th Annual National Magazine Awards

Browse Winning Work

The National Magazine Awards.

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REPORT ON BUSINESS





SUBMISSIONS ARE CLOSED

Thank you all for your submissions for the 56th armual National Magazine Awards?

Submissions are now closed. The list of nominees for this year's awards will be reliased. on May 1.

Important Dates

CALL FOR JUDGES

Each year the National Magazine Awards Foundation relies on over two hundred volunteer judges to evaluate the collection of nearly 2000 wonderful submissions we

receive from magazines and individuals across the country.

These judges are not only leaders and experts in their field but also seweretted to mouring a strong and vibrant Canadian magazine industry where excellence today serves as the standard for tomorrow's creators.

This year we are looking for new judges to serve on English, French and bilingual juries for written categories, as well as juries for visual, integrated and special categories, including digital publishing experts.

indges ideally should be veterans of the magazine industry to editing, publishing, writing, art direction, illustration, photography, digital production or occudation, or offer expertise in a particular field pertinent to the National Magazine Awards.

Whether you have judged in the past or are new to the National Magazine Awards, we welcome and will consider all candidates.

To nominate yourself or a cultingue as a judge, or for more information, please review the NMAF Judging Process and contact our office at staffg/magazine-awards.com.

Twitter Buzz







National Magazine Awards eBook

The NMAF is excited to announce the publication of our 35th anniversary abook -- Best in Magazines 2007-2012 – filled with more than 30 award-winning magazine articles, and available – FREE – for your IPad.

To celebrate 35 years of honouring excellence in the content and civation of Canadian magazines, the NMAF has put together this special collection of winning stories, photography layouts and illustrations, featuring some of the top winners from this year's National Magazine itwents as well as the best of the best from the paint five years. [Read More and download our free sBook]

Photo Gallery



erry Sellwood of Cottage Life Media with C

Winners of the 35th NMAs

The winners of the 35th anniversary National Magazine Awards were announced on Julie 6, 2012 at a gala at The Carlu in Toronto. More than 650 members of the Canadian magazine andustry were in attendance as the National Megazine Awards Foundation presented Gold and Silver awards and Hopourable Mention in 45 categories, from a total of 36J nominations representing 85 different Canadian magazines.

Read more about the winners and download the pdf of all winners.

Acknowledgements

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Lifestyler

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NEW STORIES



Party in the Parks
It's June of 2010, and the sun is embarking on its failly rise above Gros Merne National Park in the eastern
province of Newfoundland and Labrador. As the glow of its bidden raw begins to seep ever Western Brock
Fond, Casadian director Storia Gennaesson perpares to film one member of his three-person mesical



Designer Profile... DITY
When even the most kyal of fashion devotors turn to affordable mall retailers or logo-plastered high-enders to capture the treads of the season, Montreal-based designer Day Nguyen turns the other way.



Curing Hand
It was necessity that led man to cure, salt, confit and smoke meat and
that to preserve it. Yet out of that necessity arose a luxury: The charcutterle. Like good bread with alive oil, it is one of life's delights.



Go Now... Marthor, Slovenia
The bine Drave river runs through the evergreen Slovenske Gorior
hills and ice-tipped Korjak and Polorje mountain ranges to the redrecoled Slovenian city of Marthon.



Wine, Refined
A wine club can be a good way to help pash yourself beyond your
confort zone. In addition to giving its reambers arous to exclusive
wins, they are also a lot of fine.





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More Stories...

SEARCH

Q. Search the site.



readwrite



marketing & editorial.

The following pages show some of my work in marketing, advertising and editorial layout design. Over the course of my freelance work and during my time at *Lifestyler* magazine, I have been able to create full-page advertisements, large format posters, flyers, letterheads, business cards and other materials for many small to medium-sized local businesses.

In addition to these promotional materials, I have also produced editorial layouts and front covers for *Lifestyler* magazine.

Page 27 Selection of marketing materials for a local board game cafe

Page 28 Two full-page magazine advertisements

Page 29 Selection of Lifestyler magazine covers

Page 30-31 Lifestyler magazine article spread











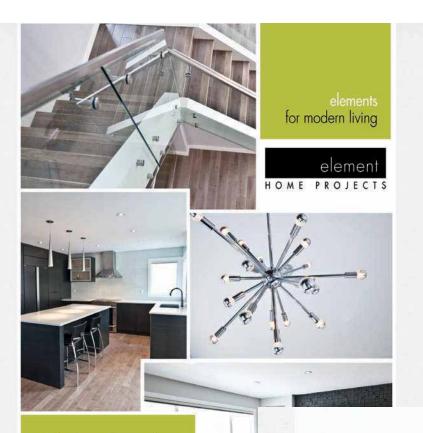


\$5/person
unlimited games
unlimited time









custom homes I renovations

elementhome.cc

info@elementhame.ca



The Social Series - Outdoor Living









Exit 4 collee table

custom hand crafted furniture for your living space...
37819 Second Ave, Squamish BC tel 604 542 1322 web sticks-and-stones.ca



Roger Mooking shares some of his favourite spices to cook with. And while they may not be tipping the capsaicin meters, they are sure to set your taste buds ablaze with flavour.

CUMIN

At my parents' home, growing up we had this cupboard that had all the special goodies. All the stuff that you find at the Chinese, West Indian, Japanese, or South American grocers could be found in this cupboard of love. Cumin was there in a little bag among all the other little bags of odds and ends. Whenever I'm building a spice blend, I find myself often reaching for Cumin in various proportions. Sometimes I like to use it sparingly as a support flavor and other times as the main spice in a blend. It is very versatile and goes well with chicken, beef, fish, vegetables and sausages. It's extremely versatile and adds life to nearly any dish.

HISTORY

Cumin is native to India and eastern Mediterranean countries, and continues to be heavily used in Morocco, Mexico, India and Greek cuisine. Derived from the cuminum cyminum plant, cumin has also been used for medicinal purposes in countries such as Egypt and Greece. Cumin seeds contain a high amount of iron, which helps with digestion as well as the immune and respiratory systems.

CORIANDER SEEDS

The cupboard of love had many a spice and this was one of them. It is the seed of the cilantro or coriander plant. The seeds, once dried, turn a light brown and develop a warm herbaceous flavor. It is best used sparingly as too much coriander seed can definitely throw the flavour balance of a dish way out. When making very simple things, like rice or potatoes, add a little bit of coriander to the mix to change the flavour and look of these staple basics. With very little effort, and next to zero additional prep time, your most simple dishes can come to life. Also really good in savoury baking.

HISTORY

With roots to the Mediterranean, coriander seeds are derived from cilantro and is used in a variety of cuisines including South Asian, Chinese, Middle Eastern, Latin American and Portuguese, to name a few. It is also believed to be a herbal cure in Ayurveda and Chinese medicine with benefits in weight loss, digestion, nausea and skin irritation.



STAR ANISE

I remember walking the aisles of our local Chinese grocery store and seeing these little star shaped things in a bag, I must have been six years old. We brought it home and added it to the cupboard, as well as many dishes. Star anise works well when added to stews and pickling spice mixes because of its distinct cinnamon and aromatic mix. It has since become a staple when making hot chocolate to make the chocolate sparkle.

Again, it is best used sparingly as it can overpower dishes that they are used in; but sometimes that is the point with star anise as well. The kids also like doing crafts with it because it has a cool shape and nice smell — a little paper, glue and star anise and they are off.

HISTORY

Illicium verum, better known as star anise originates from China and is used in baking as well as liquor production — main ingredient in Sambuca. It is used in Indian, Chinese, Vietnamese and Indonesian cuisine. It is also has health benefits in Chinese medicine with antifungal properties as well as helps with digestion, nausea and viral infections.



SMOKED PAPRIKA

I was working in a restaurant and one day one of the servers showed up with a gift for the chef — always a smart move. It was this little red tin of smoked paprika. Up to that point in my life I had used paprika for many things, but never encountered the smoked version. It was life changing. For the next few months, everything had smoked paprika in it.

HISTORY

Paprika is derived from the berries of capsicum annuum and is one of the most commonly used spices today. Originating from Mexico, the spice also has ties to Hungary and Serbia where it continues to be heavily produced. It is used in various cuisines around the world including in Spain, Hungary, India and Morocco. Due to its source of Vitamins A, C, E and K, it also has been used for medicinal purposes to help with digestion and respiration.

FENNEL SEED

Fennel Seeds were another one of those spices in the baggies in the cupboard of love. This too finds its way into many as spice blend. It has that distinct licorice flavor of Anise without being overpowering. Often it will be ground and added to a spice blend or used whole for that little bit of crunch from the little seeds popping in your mouth. Fennel seeds work really well in baking and if I'm making bread I like to stud the dough with the fennel seeds or sprinkle them on top before baking the loaf. It makes the house smell extra good.

HISTORY

Fennel originated from ancient times in Greece and Rome, and is used in Indian and Middle Eastern cuisine. Similar to cumin seeds, fennel seeds have also been used for medicinal purposes with benefits for the intestinal tract, eyesight and blood pressure.



traditional media.

Although most of my professional work is produced digitally, I usually start the ideation process on paper. That way, I can explore ideas quickly and present concepts to my team without spending needless time working digitally.

I also draw a lot of animals. For the most part these are personal works, although I do take occasional commissions.

Page 33
Drawings in ink and colored pencil



contact information.



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the cowboy code

take pride in your work always finish what you start do what has to be done be tough, but fair when you make a promise, keep it ride for the brand talk less and say more remember that some things aren't for sale know where to draw the line - James P. Owen, Cowboy Ethics